

DID YOU
KNOW...?



WE HAVE A PASTOR
NOMINATING
COMMITTEE, ALSO
KNOWN AS THE PNC,
WORKING DILIGENTLY
TO SEARCH FOR OUR
NEW SENIOR PASTOR?!

The Pastor Nominating Committee (PNC) is now formed and has begun to meet on a regular basis. We desire to provide appropriate updates to the Congregation since this will be a lengthy process and we want you to know that things are progressing. The following Q&A provides a good overview of the PNC and may answer some of the questions you have. Thank you for your prayers for this important process.

WHAT IS THE PNC?

The Pastor Nominating Committee (PNC) is a group of nine church members chosen by the Session and the Congregation to do the work of reviewing applicants for the job of Senior Pastor for First Presbyterian North Palm Beach. At the end of a lengthy search the PNC will nominate a candidate to the Session, Presbytery and Congregation to become our new Senior Pastor.

SEARCHING FOR OUR NEW SENIOR PASTOR

WHAT IS THE MAKEUP OF THE PNC?
The PNC is made up of seven members and two alternates.

Jim Laub Elder	John Carey Elder	Ray Dorsey Deacon
Nick Crisafi At Large	Bob Johnson At Large	Becca Nabhan At Large
Kim Sanders At Large First Pres Staff	Carrie Wallace Alternate	Shirley Alley Alternate Elder

The 3 Elder and Deacon representatives were appointed by the Session. The 4 “At Large” members were nominated by the Session and approved by the Congregation. The 2 Alternates were appointed by the Session to fill in for any of the seven PNC voting members who find that they cannot continue. The Alternates will be an active part of the PNC from the beginning but without voting rights. This PNC group was selected to represent the multiple age levels of our congregation as well as both the Traditional services and The Way service. Currently 7 out of the 9 (78%) attend one of the Traditional services.

HOW LONG IS THIS EXPECTED TO TAKE?

Quite long. Probably a year or more. For the first few months, the PNC has been developing processes and systems for evaluating new applicants for the position. Now we are ready for applications to be received and reviews to begin. The plan is to bring in the new Senior Pastor to serve in an intentional overlap time with Lucky before Lucky’s retirement begins probably sometime in late 2020.

WHO DOES THE PNC WORK WITH TO FULFILL ITS TASK?

The PNC will work in conjunction with ECO, our denomination, the Session and the Transition Management Team. It is the task of the PNC to review all applicants for the position and then nominate the best candidate, but the PNC will communicate on a regular basis with each of these groups as well as the Congregation. Members of the PNC cannot share about specific applicants due to confidentiality issues. Thank you for respecting this necessary level of confidence that we must provide for all of our applicants.

WHAT IF I HAVE A PERSON TO RECOMMEND TO PNC FOR CONSIDERATION?

Once the PNC completes the initial planning stage, we will be ready to receive applications. A Position & Church Profile has been posted on the ECO website (eco-pres.org) on the Job Board. People interested in the position are encouraged to submit their application and required documents through the ECO website.

WHAT IF I HAVE QUESTIONS FOR THE PNC?

Feel free to ask questions of any PNC member while, again, respecting the confidentiality we must maintain for specific applicants. If you have a question for the PNC group, please send it to pnc@firstpresnpb.org with the word "Questions" in the subject line, or use the PNC Contact form on the Senior Pastor Profile page on our website.

WHAT CAN I DO TO HELP THE PNC IN THIS IMPORTANT PROCESS?

Please Pray. We are all seeking God's direction for this critical leadership position. We want the Senior Pastor that God has selected and we want to move in God's timing even if it takes a long time. We are committed to doing our job well, but we need your prayers continually through this process. A process like this requires a constant seeking of God's will while doing the hard work of closely evaluating our candidates. We are committed to due diligence within the process along with faithfully seeking God's direction. Thank you for praying.